



## OVERVIEW

The qualified individual must be an evangelical Christian committed to living a Biblical lifestyle. He/she is expected to demonstrate patience, humility, integrity, and kindness while performing his or her day-to-day duties. He/she must be devoted to prayerfully work with administration, faculty, students, and parents to develop and maintain a school which is thoroughly Christian and academically superb. All teaching staff are directly responsible to the Principal.

## PERSONAL QUALIFICATIONS

1. Be committed to a consistent daily walk with Jesus Christ.
2. Spend time daily in personal devotions and prayer.
3. Show in his/her life the joy of the Christian life.
4. Follow the Matthew 18 principle in dealing with students, faculty, parents and administration.
5. Motivate students to accept God's gift of salvation and to grow in faith.
6. Possess the ability to work gracefully with parents, students, and other school staff to develop a unified and successful educational program.
7. Demonstrate the ability to accept and carry out responsibilities and make competent, professional decisions.
8. Be willing to eagerly participate in professional development.
9. Recognize the role of parents as primarily responsible before God for their children's education and be prepared to assist them in that task.
10. Maintain a personal appearance that is a Christian role model of cleanliness, modesty, good taste, and in agreement with school policy.
11. Respectfully submit and be loyal to constituted authority. Shall notify the administration of any policy he/she is unable to support.

## PROFESSIONAL QUALIFICATIONS

1. Holds a bachelor's degree from an accredited college or university.
2. Two or more years of classroom teaching experience preferred.
3. Knowledge of computer technology required.
4. Willingness to pursue higher education and continue progress in career development.
5. Willingness and ability to coach/sponsor extra-curricular activities preferred.

# TEACHER JOB DESCRIPTION

- Conduct oneself in a Christlike manner
- Maintain professionalism at all times
- Help ensure the health, safety, and welfare of all students
- Provide leadership within the classroom by establishing authority and developing a consistent classroom management and discipline plan
- Provide rigorous and vigorous academic experience for students while meeting individual student needs and learning styles
- Deliver effective lessons that educate, develop, and inspire students in the areas of academics, active learning, and spiritual growth/maturity in order to help reach their God-given potential
- Promote and participate in a collaborative approach to colleagues, parents, and students that aligns with the expressed will of God and adheres to the school's vision, goals, and educational philosophy
- Create and submit weekly lesson plans (that include differentiation) to administration
- Attend weekly staff meetings
- Keep and maintain student records (attendance, grades, observations, etc.)
- Attend teacher training as scheduled
- Attend scheduled school events
- Attend scheduled follow-up meetings with administration after formal teacher observation in First Quarter, Third Quarter, and as needed
- Adhere to staff and school schedules
- Implement curriculum and supplement/modify as needed in order to adhere to the school's vision, goals, and educational philosophy
- Adhere to and enforce school policies
- Act as a liaison between the school and the parents/guardians with regular, formal communication
- Engage directly with students and parents/guardians
- Encourage parental involvement
- Meet with students and/or parents/guardians regarding behavior/academic/social concerns
- Any other task required by the school administration that needs to be performed

## FULL-TIME TEACHER HOURS

- Mondays – Thursdays 8:00am - 4:00pm
- Fridays 8:00am – 1:00pm

**If interested in applying for this position, please contact the Imago Dei Classical Academy school office at 828-513-4966**