Imago Dei Classical Academy 2035 Jeffress Rd Mills River, NC 28759 (828) 513-4966 idcanc.org idcacademync@gmail.com



### **OVERVIEW**

The qualified individual must be an evangelical Christian committed to living a Biblical lifestyle. He/she is expected to demonstrate patience, humility, integrity, and kindness while performing his or her day-to-day duties. He/she must be devoted to prayerfully work with administration, faculty, students, and parents to develop and maintain a school which is thoroughly Chrisitan and academically superb. All teaching staff are directly responsible to the Principal.

## PERSONAL QUALIFICATIONS

- 1. Be committed to a consistent daily walk with Jesus Christ.
- 2. Spend time daily in personal devotions and prayer.
- 3. Show in his/her life the joy of the Christian life.
- 4. Follow the Matthew 18 principle in dealing with students, faculty, parents and administration.
- 5. Motivate students to accept God's gift of salvation and to grow in faith.
- 6. Possess the ability to work gracefully with parents, students, and other school staff to develop a unified and successful educational program.
- Demonstrate the ability to accept and carry out responsibilities and make competent, professional decisions.
- 8. Be willing to eagerly participate in professional development.
- 9. Recognize the role of parents as primarily responsible before God for their children's education and be prepared to assist them in that task.
- 10. Maintain a personal appearance that is a Chrisitan role model of cleanliness, modesty, good taste, and in agreement with school policy.
- 11. Respectfully submit and be loyal to constituted authority. Shall notify the administration of any policy he/she is unable to support.

# PROFESSIONAL QUALIFICATIONS

- 1. Holds a bachelor's degree from an accredited college or university.
- 2. Two or more years of classroom teaching experience preferred.
- 3. Knowledge of computer technology required.
- 4. Willingness to pursue higher education and continue progress in career development.
- 5. Willingness and ability to coach/sponsor extra-curricular activities preferred.

#### **TEACHER JOB DESCRIPTION**

- Conduct oneself in a Christlike manner
- Maintain professionalism at all times
- Help ensure the health, safety, and welfare of all students
- Provide leadership within the classroom by establishing authority and developing a consistent classroom management and discipline plan
- Provide rigorous and vigorous academic experience for students while meeting individual student needs and learning styles
- Deliver effective lessons that educate, develop, and inspire students in the areas of academics, active learning, and spiritual growth/maturity in order to help reach their God-given potential
- Promote and participate in a collaborative approach to colleagues, parents, and students that aligns with the expressed will of God and adheres to the school's vision, goals, and educational philosophy
- Create and submit weekly lesson plans (that include differentiation) to administration
- Attend weekly staff meetings
- Keep and maintain student records (attendance, grades, observations, etc.)
- Attend teacher training as scheduled
- Attend scheduled school events
- Attend scheduled follow-up meetings with administration after formal teacher observation in First Quarter, Third Quarter, and as needed
- Adhere to staff and school schedules
- Implement curriculum and supplement/modify as needed in order to adhere to the school's vision, goals, and educational philosophy
- Adhere to and enforce school policies
- Act as a liaison between the school and the parents/guardians with regular, formal communication
- Engage directly with students and parents/guardians
- Encourage parental involvement
- Meet with students and/or parents/guardians regarding behavior/academic/social concerns
- Any other task required by the school administration that needs to be performed

### **FULL TIME GRAMMAR SCHOOL TEACHER HOURS**

- Mondays Thursdays 8:00am 4:00pm
- Fridays 8:00am 1:00pm

If interested in applying for this position, please contact the Imago Dei Classical Academy school office at 828-513-4966